

SMART³⁶⁰

INTELLIGENT INFORMATIONSM IMPROVES ORGANIZATIONS

ATi's SMART³⁶⁰ solution is an organizational and personnel system that utilizes advanced analytics to provide intelligent and actionable recommendations for improving personnel performance. The system combines state-of-the-art science and technology to empower employees and leaders to make smart decisions that benefit individuals and the entire organization.

The tailored information and awareness gained through the ATi solution provides organizations insight into gaps in personnel and skills. The solution proactively resolves these gaps through personalized development plans and recommended training solutions. The ability to act promptly and with intelligence, eliminates the risks and costs associated with knowledge gaps and lack of properly trained resources.

INCREASING PERFORMANCE AND ACHIEVING RESULTS

The ATi SMART³⁶⁰ solution provides powerful insight through proprietary analytics and scientific modeling that is customized to the organization's needs and requirements for maximizing human capital investments.

Our solution enables companies to rely on unbiased methods to build and lead the organization successfully. SMART³⁶⁰ uses existing internal data assets and combines it with external resources to produce a robust information source. SMART³⁶⁰ aggregates available human resource data, including employment histories, work experience, skills, knowledge, training, assessments, behavioral profiles and demographic information with internal and external training sources. ATi's proprietary predictive analytic technologies integrates and analyzes the data to provide robust insight into an individual's performance and capabilities.

ATi's advanced analytics web-based SMART³⁶⁰ application is a complex environment of models and proprietary science used to create customized algorithmic profiling. These profiles produce personalized multi-dimensional pictures of individuals and groups that are the basis for ATi's predictions — Intelligent InformationSM. This intelligence is provided at the individual level in terms of strengths and weaknesses. ATi's solution provides the guidance an organization needs to move confidently forward and achieve results.

The ATi Advantage

Data Driven

Technology

Analytics

Results

SMART³⁶⁰ EMPOWERS THE ENTIRE ORGANIZATION

ATi's data-driven technology and advanced analytics enables an organization to eliminate the costly assumptions and guesswork used to develop employees and make decisions on a global scale. We improve personalization to maximize results by ridding companies of "one size fits all" approaches to human resource management. SMART³⁶⁰ customers see results of reduced turnover, decreased training expenses, improved productivity and increased ROI on employee development programs.

The Intelligent InformationSM provided by SMART³⁶⁰ is delivered to all levels with an organization, from individual to executive, through on-demand "desktop" visualization tools such as dashboards and scoreboards as well as real-time reports. We can interface with other systems in place to increase the value of the actionable information SMART³⁶⁰ provides when making decisions that impact the performance of the organization.

DEVELOPMENT BENEFITS	RISK AVOIDANCE BENEFITS	RESOURCE BENEFITS
INDIVIDUAL LEVEL		
Custom personalized performance improvement recommendations, feedback, development plans and mentoring opportunities.	Profiles of strengths and weaknesses to assess, train and appropriately assign responsibilities that maximize an individual's performance.	Personal assessments and profiles identify needs and requirements to enhance skills and provide individual development plans.
EXECUTIVE LEVEL		
Gap analysis and knowledge requirements are provided through intelligent information to empower executives to make the right decisions for training and development.	Quantifiable predictions improve responsiveness to critical issues that impact profitability, such as performance, exposure, retention, development costs and resource management.	Vision and strategies become executable by empowering leaders with actionable intelligence, guiding their daily decision-making for greater impact and faster results.
ORGANIZATIONAL LEVEL		
Organizations are able to continuously assess overall strengths, weaknesses and opportunities for improvement.	Real-time advanced analytics allows organizations to act proactively to risks and alerts in the business, reducing associated costs.	Gauging resource management and the positive impacts to the bottom-line through Intelligent Information improves ROI on all human capital investments.

Adaptive Technologies, Inc., (ATi) helps business leaders make better decisions. We provide organizations with tailored business intelligence and advanced predictive analytics solutions turning cross-enterprise data into intelligent, actionable information. We empower leaders with Intelligent InformationSM that improves performance, reduces costs and optimizes relationships.
ATi helps you Decide. With Confidence.